

[Time: 2½ Hours]

[Marks: 80]

N.

Please check whether you have got the right question paper.

B:

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Students answering in the regional language should refer in case of doubt to the main text of the paper in English.

Q.1 a) What is Job Analysis? Discuss Job Oriented Approach and Person Oriented Approach of Job Analysis. 20

OR

b) Explain Job Component Inventory and Task Inventory. 20

Q.2 a) Describe why employees are appraised and the concept of Criteria Contamination, Deficiency & Relevance. 20

OR

b) Evaluate BARS, MSS and Objective Measures of Job Performance. 20

Q.3 a) Explain Psychomotor Ability Test, Emotional Intelligence Test and Vocational Interest Test. 20

OR

b) Write a note on Biographical information and discuss how applications accept and keep the jobs offered. 20

Q.4 a) Discuss Trainee Characteristics, Feedback, Identical Elements & Over Learning as aspects of Training Design. 20

OR

b) Write a note on method of Training. 20
